

Business policy

The company Pioflex manufactures extruded parts in Denzlingen, which can be found in many branded products. Values such as reliability, fairness and responsibility are an integral part of the company's policy. In order to maintain and strengthen these obligations, the reputation and success of Pioflex, the management defines the corporate policy. We are certified according to IATF 16949, ISO 14001, FSSC 22000 and FSC

Customer satisfaction

Our customers are our partners. They determine the success and continued existence of our company. We want to recognize the wishes and future tasks of our customers at an early stage and solve them reliably.

Growth

Our ideas and knowledge create new products and secure our future. In this way, we want to solve the problems of our customers and meet their requirements and expectations. We see changes in the market as an opportunity for more growth to put our profits and capabilities at the service of developing and delivering innovative products, services and solutions that meet the emerging demands of our customers.

Leadership

We want to continuously adapt and improve the management system to new circumstances. The corporate and process goals are derived from the corporate policy in order to promote the managers, to take responsibility for the joint achievement of our goals and to identify with our core values.

Environmental management and food safety

From the common responsibility towards people and the environment, we have set ourselves the goal to introduce and maintain an environmental management system in our company. We have implemented measures to mitigate the effects of climate change. We determine our energy and environmental aspects and comply with legal and regulatory requirements. Continuous improvements in the field of energy efficiency and the minimization of the use of resources such as water and natural gas are a matter of course for us. In the area of drinking straw production, we have introduced a food safety management system. A HACCP concept for risk identification and minimization as well as a preventive program to avoid contamination of the drinking straws have been implemented. Legal and customer requirements are implemented.

Profit

Our goal is to generate enough profit to finance the further growth of our company and to provide resources that we need to achieve our corporate goals and other tasks.

Continuous improvement

We see it as a task and challenge to question the existing and to develop forward-looking solutions to our tasks through continuous improvement. Our goal is to continuously increase the quality and competitiveness of the products we offer.

Zero-defect philosophy

For us, problems and identified errors are opportunities for innovation and improvement. Every employee has the duty and the right to contribute to the detection and elimination of defects and to produce impeccable quality as well as to avoid or reduce environmental impacts. Error prevention is of paramount importance over error detection.

Colleague

The qualification, information and motivation of all employees is a fundamental prerequisite for our company's success. Therefore, it is important to inform the employees and to support them in the necessary knowledge and skills through training. We do not tolerate child labour, forced or compulsory labour, corruption and discrimination. We respect freedom of association and the right to collective bargaining. Every employee has the opportunity to discreetly contact the works council or the HR manager if laws are violated in our company whistleblowing / reporting (ethics escalation law). The company policy is publicly accessible to everyone (interested parties).

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PIOFLEX GmbH

Management
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